



West Plainfield Fire Department
24901 County Road 95 Davis, CA 95616 (530) 756-0212



WEST PLAINFIELD FIRE PROTECTION DISTRICT
Job Posting Announcement for
List Development – Company Officer / Relief Firefighter

Application period: Open until List Development

Interested Candidates May Apply at:

The West Plainfield Fire Department, 24901 County Road 95, Davis, CA 95616. For questions please call (530) 756-0212. Candidates may also download an application online at <https://www.wpfd.net>.

Candidates will be notified of testing dates once a sufficient number of applications are collected.

Position Summary: The ideal candidate should be a confident, resilient, flexible, strong team member, able to think quickly under pressure, to communicate effectively and possess the discipline and maturity to work unsupervised for prolonged periods, including on scene.

Minimum Qualifications: The ideal candidate will possess, or show documentation of equivalency, the following:

- 18 years of age or above
- High school diploma or equivalent
- Must show proof of ability to work legally
- Valid California Driver's License with a Firefighter Endorsement, or equivalent
- Firefighter 1 certificate or equivalent experience
- Minimum of three (3) continuous years in the fire service as a member of an organized fire department or fire agency
- California EMT License
- Certified First Responder Operational (FRO) or above
- Must be able to pass a physical performed by a physician, including drug testing and lung function testing
- Must pass background check

Desirable Qualifications:

- Company Officer Certification
- Firefighter 2 certification
- Experience commanding emergency operations

Salary and Hours – Company Officer: \$41,700 - \$52,100 per year depending on qualifications. 48/96 shift schedule which will include weekends and holidays. Depending on qualifications the candidate may be elevated in rank upon hire.

Salary and Hours – Relief Firefighter: an on-call, as available position, covering for West Plainfield Fire Protection District company officers during sick and vacation leaves; compensated hourly; no benefits.

Examples of Work Performed (not all inclusive):

- Respond to calls for services
 - Fire, emergency medical, hazardous materials, vehicle accidents and extrication, rescue, aircraft, public assistance, etc.
- Service and maintain fire department equipment, apparatus, station and grounds
- Assist and or direct the training of new members and Monday night regular training as assigned
- Perform fire inspections, fire prevention and public education

- Perform administrative duties, including using a computer

Required Knowledge:

- Modern firefighting and rescue principals, practices, techniques and procedures, especially as they relate to the District's target hazards.
- Command and control principals.
- Proper operation and maintenance of the various types of fire apparatus and fire, medical and rescue equipment.
- Operating policies and procedures of the West Plainfield Fire Department. Applicable fire safety inspections.
- Building construction for fire protection.
- Basic budget development and administration.

Required Skills:

- Leadership.
- Command and control.
- Supervisory.
- Critical thinking.
- Report development.
- Computer use.

Required Abilities:

- Properly operate, deploy and/or maintain fire apparatus, equipment, tools, devices, and facilities.
- Act calmly and quickly in emergency situations, effectively directing firefighting and other emergency operations until relieved by a superior officer.
- Work cooperatively with others.
- Effectively interpret, implement and enforce departmental rules, regulations and policies, as well as other pertinent regulations and policies.
- Communicate clearly and concisely, both orally in writing, prepare and deliver complete and accurate reports.
- Lead and motivate individuals and groups toward successful accomplishment of assigned projects, while maintaining cooperative relationships with superiors, peers, subordinates and, most importantly, district residents and businesses. Assist in budget preparation and administration.
- Instructs and/or assists in the instruction and/or supervision of Members, as assigned.
- Work with the community in a variety of educational, public information and service programs.
- Consistently demonstrate the highest level of customer service during emergency and routine situations.
- Perform all duties and responsibilities in a safe and responsible manner.

The Testing Process Will Consist of the Following:

- Initial oral interview
- From the initial oral interview a list will be compiled and the top candidates will be called back for a Fire Chief's interview
- From the Fire Chief's interview a list will be developed
- All candidates that make it to the Chief's interview will be eligible for the Relief Firefighter list