



**West Plainfield Fire Department**  
24901 County Road 95 Davis, CA 95616 (530) 756-0212

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**Job Posting Announcement for  
COMPANY OFFICER – FULL TIME – IMMEDIATE OPENING  
West Plainfield Fire Protection District**  
(list development for West Plainfield and Willow Oak Fire)

**Application period:** Open until filled

**Interested Candidates May Apply at:**

The West Plainfield Fire Department, 24901 County Road 95, Davis, CA 95616.

Candidates may also download an application online at <https://www.wpfd.net>. and submit with resume to WPL30@WPF.D.NET. For questions please call (530) 756-0212.

**Candidates will be notified of interview dates once a sufficient number of applications are collected.**

**Position Summary:** The West Plainfield Fire Department is recruiting to fill an immediate opening for Company Officer. The ideal candidate should be a confident, resilient, flexible, strong team member, able to think quickly under pressure, to communicate effectively and possess the discipline and maturity to work unsupervised for prolonged periods, including on scene. West Plainfield Fire and Willow Oak Fire have recently entered into a Joint Operations Agreement. From this recruitment, a list will be developed for future use by both West Plainfield Fire and Willow Oak Fire as the need of each arises.

**Minimum Qualifications:** The ideal candidate will possess, or show documentation of equivalency, the following:

- 18 years of age or above
- High school diploma or equivalent
- Must show proof of ability to work legally
- Valid California Driver's License with a Firefighter Endorsement, or equivalent
- Firefighter 1 certificate
- Driver/Operator 1A
- Driver/Operator 1B
- Company Officer 2D OR equivalent experience
- First Responder Operational (FRO) or above
- Minimum of three (3) continuous years in the fire service as a member of an organized fire department or fire agency
- California EMT License
- Must be able to pass a physical performed by a physician, including drug testing and lung function testing
- Must pass background check

**Desirable Qualifications:**

- Company Officer Certification
- Firefighter 2 certification
- Experience commanding emergency operations

**Salary and Hours – Company Officer:** \$44,286 - \$53,672 per year depending on qualifications. 48/96 shift schedule which will include weekends and holidays. Depending on qualifications the candidate may be elevated in rank upon hire.

**Benefits:**

- Non Pers
- Paid Vacation, sick, and holiday leave
- Additional \$350 per month (less payroll taxes) in lieu of medical or dental benefits

**Examples of Work Performed (not all inclusive):**

- Respond to calls for service and provide necessary service: fire, emergency medical, hazardous materials, vehicle accidents and extrication, rescue, aircraft, public assistance, etc.
- Service and maintain fire department equipment, apparatus, station, and grounds
- Assist and or direct the training of new members and Monday night regular training as assigned
- Perform fire inspections, fire prevention and public education
- Perform administrative duties, including using a computer

**Required Knowledge:**

- Command and control principals
- Modern firefighting and rescue principals, practices, techniques, and procedures, especially as they relate to the District's target hazards
- Proper operation and maintenance of the various types of fire apparatus and fire, medical and rescue equipment
- Operating policies and procedures of the West Plainfield Fire Department. Applicable fire safety inspections
- Building construction for fire protection
- Basic budget development and administration

**Required Skills:**

- Leadership
- Command and control
- Supervisory
- Critical thinking
- Report development
- Computer use

**Required Abilities:**

- Properly operate, deploy and/or maintain fire apparatus, equipment, tools, devices, and facilities
- Act calmly and quickly in emergency situations, effectively directing firefighting and other emergency operations unless relieved by a superior officer
- Work cooperatively with others
- Effectively interpret, implement, and enforce departmental rules, regulations, and policies, as well as other pertinent regulations and policies
- Communicate clearly and concisely, both orally in writing, prepare and deliver complete and accurate reports
- Lead and motivate individuals and groups toward successful accomplishment of assigned projects, while maintaining cooperative relationships with superiors, peers, subordinates and, most importantly, district residents and businesses
- Assist in budget preparation and administration
- Instruct and/or assist in the instruction and/or supervision of Members, as assigned

- Work with the community in a variety of educational, public information and service programs
  - Consistently demonstrate the highest level of customer service during emergency and routine situations
  - Perform all duties and responsibilities in a safe and responsible manner
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**The Testing Process Will Consist of the Following:**

- Initial oral interview
- From the initial oral interview, a list will be compiled, and the top candidates will be notified for a Fire Chief and Personnel Committee interview
- From the Fire Chief and Personnel Committee interview, a list will be developed, and presented to the full Board for ratification of the recommended candidate